

Our People

As an employer we offer our employees optimum personal and professional development opportunities in the world of light. They impress our customers with their knowledge and commitment and thereby safeguard the long-term success of our company.

People Principles

- We have a human resources strategy in place to recruit qualified and highly motivated employees for our company and retain them in the long term.
- Our corporate values provide the basis for our day-to-day interaction with one another within the company and with all our external partners.
- Our passion about the world of light is both an element that unites us and a source of inspiration. As an employer, we foster the creativity of our employees.
- We create the ideal setting for our employees to make the most of their talents and promote their personal and professional development.
- We safeguard our market leadership through a unique portfolio of specialist vocational training and continuing professional development opportunities.
- We live out a performance-driven culture that fosters the motivation and entrepreneurial approach of our employees.
- We use flexible working-hour models to create a framework in which our employees can successfully combine a career with their family lives and a commitment to society.
- We practice cultural diversity and internationality, resulting in a genuine competitive advantage for our group of companies.
- We support our employees in their roles as ambassadors of our brands and of our commitment to sustainability.